



GOURLEY
REHKEMPER
LINDHOLM, PLC

July 3, 2024

Guthrie County Sheriff's Office
Attn: Records Department
200 North 5th St.
Guthrie Center, IA 50115

Re: *Request for Public Records and Employment Records*

To Whom It May Concern:

This request is being made pursuant to the *Iowa Fair Information Practices Act*, Chapter 22 of the Iowa Code (2023).

I represent Guthrie County Deputy Sheriff, Matthew Harmann.

Please provide copies of the following public records within ten (10) days from today's date.

1. All Guthrie County dispatch recording, call summaries and related records from 5:00 p.m. December 16, 2023, through 12:00 p.m. on December 17, 2023.
2. All Guthrie County Sheriff Office telephone call audio recordings from 12:00 a.m. to 12:00 p.m. on December 17, 2023.
3. All in-car and body-worn camera recordings, including audio recordings, of any law enforcement officer's response or investigation into an incident taking place at Lake Panorama on December 16-17, 2023.
4. Itemized billing statements and receipts for expenditures related to the Guthrie County Sheriff's Office Christmas party, taking place on December 16-17, 2023, at the Lake Panorama Par 3 Golf Course Clubhouse.
5. All photographs, videos and other recordings currently in existence on County owned or funded computers, phones, servers, or accounts, documenting or depicting the Guthrie County Sheriff's Office Christmas party, taking place on December 16-17, 2023.

(Tel) 515.226.0500

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50266

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6. The full and complete investigative report performed by Jon Thomas of Workforce Solutions, related to Matthew Harmann, as well as an itemized billing statement and receipts for all County funds spent on said investigation and report.
7. All County Board of Supervisors resolutions regarding Matthew Harmann.
8. All Employee Handbooks of the Guthrie County Sheriff's Office applicable to deputies employed from 2023 - 2024.
9. All published policies and procedures of the Guthrie County Sheriff's Office for 2023 - 2024.

Pursuant to the enclosed authorization for release of information, please also provide the following:

1. The entire employment file of Matthew Harmann.
2. A copy of any complaints filed against Matthew Harmann during his employment with the Guthrie County Sheriff's Office. (Iowa Code § 80F.1(1)(b)).
3. The result of any formal administrative investigation against Matthew Harmann. (Iowa code § 80F.1(3)).
4. A complete copy of any existing written formal administrative investigation reports and any witness statements and attachments related to Matthew Harmann. (Iowa Code § 80F.1(9)).
5. All written submissions to the Iowa Law Enforcement Academy Decertification Council regarding Matthew Harmann. (Iowa Code § 80B.13A).

In the event that prepayment of reasonable costs associated with reproduction of the requested materials is necessary, please contact me by telephone in order to expedite the process. Thank you for your anticipated cooperation.

Sincerely,

GOURLEY, REHKEMPER & LINDHOLM, PLC



Robert G. Rehkemper

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Copies via Email and US Mail to: Marty Arganbright, Jeremy Bennett

Copies via email to: Skylar Limkemann and Michael Galloway